

In some countries it is illegal to reject a job applicant's age. Is it positive or negative?

Some job applicants which seek a job encounter with age limitation. Ageism is one of the bitter fact of life that impact on people's treatment or hiring, thus government have approved some protective laws that have forbidden age discrimination for recruitment. Although this laws have benefit for older people but may be not pleasure for younger workers or principles of firms.

The age discrimination in employment act leads to old people working more so they can maintain self-confident on the ageing and helps feel more efficiency as well as esprit, also it can helps to improve the society equality such as the equal employment opportunity. Furthermore it can reminds to give up stereotyping and prejudicing on the employee basis of their age instead of individuals merits. The law dictates that Hiring should be based on ability through accumulating wisdom not only age, elderly maybe as capable as the younger.

On the other hand age discrimination is not only for elderlies but also young people. There is less attention on young worker about this subject. Protective laws for elderlies can influent to decrease of the employment opportunity of the young applicant. Many think young people is too immature for the job or they have unequal pay for equal work albeit there is the fact whether old people have less concentration and mental strength, they cannot memorize easily or have not high level of fitness and energy so they are less qualified for particular job with contrast of youngers, therefore in unbounded economic world firms must be allowed for free recruitment.

Despite the existence of the age discrimination in employment act, still to be observed discrimination on elderly actress compared with younger in playing movies or elderly athletes that are not recruited for the clubs, so government have to change culture of society beside added forbidden laws.